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DATE: October 6, 2005

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Group Art Unit: 3623

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FROM: Leslie A. Van Leeuwen
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Docket No. AUS920010233US1

Serial No. 09/895,893

Atty: HR / JVL

Applicant: Calderaro, et al.

- | | |
|---|--|
| <input checked="" type="checkbox"/> Transmittal Letter (2 copies) | <input checked="" type="checkbox"/> Certificate of Facsimile (incl. w/Amendment) |
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Fees: Amendment _____ Notice of Appeal _____ Appeal Brief _____ Other _____
 File: 1027

COMMISSIONER FOR PATENTS
 P.O. Box 1450
 Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010233US1
 DATE: October 6, 2005

Application Serial No.: 09/895,893

Sir:

Assignee Name: International Business Machines Corporation
 Assignee Residence: Armonk, New York

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Inventors: Calderaro, et al.

For: System and Method for Integrated Management of Personnel Planning Factors

Enclosed are:

X Amendment and Response to Office Action.

Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$50	\$ 0.00
Indep. Claims	3	0	0	x \$200	\$ 0.00
					Total: \$ 0.00

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- X Any additional filing fees required under 37 CFR Sect. 1.16.
- X Any patent application processing fees under 37 CFR Sect. 1.17.
- X No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Respectfully submitted,
 By Leslie A. Van Leeuwen
 Leslie A. Van Leeuwen, Reg. No. 42,196
 Van Leeuwen & Van Leeuwen
 Attorneys for Applicant
 Telephone: (512) 301-6738
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Atty Ref. No. 1027

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 P.O. Box 1450
 Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010233US1
 DATE: October 6, 2005

Application Serial No.: 09/895,893

Sir:
Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.
 For: System and Method for Integrated Management of Personnel Planning Factors

Enclosed are:

X Amendment and Response to Office Action.

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Respectfully submitted,

By Leslie A. Van Leeuwen
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Atty Ref. No. 1027

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:
 Calderaro, et al.

Serial No.: 09/895,893

Filed: June 29, 2001

Title: System and Method for
 Integrated Management of
 Personnel Planning Factors

§ Group Art Unit: 3623

§ Confirmation No.: 7074

§ Examiner: Stimpak, Johnna

§

§ Attorney Docket No.

§ AUS920010233US1

§

§ IBM Corporation

§ Intellectual Property Law

§ Dept.

§ 11400 Burnet Road

§ Austin, Texas 78758

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 10/6/2005
 Leslie A. Van Leeuwen Date
RESPONSE TO OFFICE ACTION

Sir:

A. INTRODUCTORY COMMENTS

In response to the Office Action having a mailing date of July 12, 2005, with a three-month shortened statutory period for response set to expire on October 12, 2005, Applicants respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks and amendments.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Docket No. AUS920010233US1

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Atty Ref. No. 1027

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